Antioch University maintains a wide range of university-level policies that apply consistently to students, faculty, staff and academic programs on all campuses to promote fair and equitable treatment. All Antioch campuses abide by these university policies. In addition to the following University policies, campuses may adhere to additional campus-specific policies as long as these policies do not abridge or constrain University policy in the designated area.

### Academic Appeal Policy

See Antioch University Academic Appeal Policy 6.111 at http://aura.antioch.edu/policies_600_1x/4/

This policy governs the conditions under which students may appeal an academic evaluation, and outlines the procedures for doing so.

### Academic Integrity Policy

See Antioch University Student Academic Integrity Policy, 6.105 at http://aura.antioch.edu/policies_600_1x/6/

This policy establishes and communicates the University’s standards of student academic integrity, the nature of prohibited behavior, and the protection of students’ right as well as expectations regarding students’ responsibilities during the disciplinary process.

### Acceptable Use of Technology Policy

See Antioch University Acceptable Use of Electronic Resources Policy 8.101 at http://aura.antioch.edu/policies_800/4/

Antioch University values technology as a means of communicating information and ideas to the University community and the world. In keeping with the University’s commitment to utilizing technology in teaching and learning, this policy provides direction in the appropriate use of all forms of electronic resources, delineates guards against censorship, identifies potential violations and outlines sanctions for violations.

### Admissions Policy

See Antioch University Admission policy 5.607 at http://aura.antioch.edu/policies_500_6x/7

General guidelines govern admission to all University policies, and are supplemented by specific admission requirements to individual academic programs.

### Campus or Workplace Violence

See Antioch University Campus or Workplace Violence at http://aura.antioch.edu/policies_400_5x/4

Antioch University has a long-standing commitment to promoting a safe and secure academic and work environment. All members of the university community are expected to maintain a working and learning environment free from physical and verbal violence, threats, harassment, intimidation or coercion. This policy seeks to prevent campus or workplace violence from occurring to the fullest extent possible, and sets forth procedures to be followed when such violence has occurred. While this kind of conduct is rare, no large organization can consider itself to be immune, and established policies and procedures can help provide appropriate responses to situations that may arise.

### Children on Campus Policy

See Antioch University Children on Campus Policy 4.511 at http://aura.antioch.edu/policies_400_5x/3/

To ensure and promote the most productive learning environment, this policy establishes guidelines regarding children’s presence during scheduled instructional sessions.
Disability Support Services 6.101
See Antioch University policy 6.101 Disability Support Services at
http://aura.antioch.edu/policies_600_1x/1

It is the policy of Antioch University, in compliance with Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, as amended, and other disability non-discrimination laws, that no student shall, on the basis of his/her disability, be excluded from participation in, be denied the benefits of, or otherwise be subject to discrimination under any University program or activity. Antioch University is committed to providing qualified students with a disability an equal opportunity to access the benefits, rights, and privileges of University services, programs, and activities, in the most integrated setting appropriate to the students’ needs.

Drug and Alcohol Policy
See Antioch University Drug-Free Schools and Communities Policy, 4.505 at
http://aura.antioch.edu/policies_400_5x/1

As required by the federal Drug-Free Schools and Communities Act of 1990 and the Drug-Free Workplace Act of 1988, Antioch University prohibits the illegal possession, use or distribution of illicit drugs and alcohol by students and employees on its property or as any part of any of its activities. Such conduct will result in disciplinary sanctions up to and including expulsion, termination of employment and/or referral for prosecution.

Email Policy
See Antioch University Email Use Policy, 8.103 at
http://aura.antioch.edu/policies_800/3/

All Antioch students, staff, and faculty will be assigned institutional email accounts and may have general access to the system as long as they maintain their relationship with the university. This policy clarifies University expectations for acceptable use of this resource.

Grade Equivalency Policy
See Antioch University Grade Equivalency Policy, 5.229 at
http://aura.antioch.edu/policies_500_2x/1/

This policy outlines Antioch University’s policy on narrative evaluation and letter grade equivalencies.

Grading System and Transcript Recording Policy
See Antioch University Grading System and Transcript Recording Policy, 5.227 at
http://aura.antioch.edu/policies_500_2x/14/

This policy lists and defines all valid evaluative marks for the Antioch transcript, as well as the conditions under which they may be conferred. It also clarifies the relationship between the transcript and a student’s set of narrative evaluations.

Human Subjects Protection Policy
See Antioch University Human Subjects Protection Policy 5.507 at
http://aura.antioch.edu/policies_500_5x/2/

Antioch University policy requires that all research involving human participants conducted by student researchers be reviewed and approved by the Human Participants Research Review Committee (HPRRC). These rules are in place to protect the human participants, the researchers, and the institution. See the IRB website http://www.antioch.edu/student-services/irb/ or the Human Participants Research Review Committee for campus contacts, as well as complete policy and procedures.

Intellectual Property Policy
See Antioch University Intellectual Property Policy, 5.503 at
http://aura.antioch.edu/policies_500_5x/3/

The purpose of this policy is to ensure fairness and equity in the development and dissemination of useful creations, products, or processes at Antioch University.
Non-Smoking Environment Policy

See Antioch University Non-Smoking Environment Policy, 4.507 at
http://aura.antioch.edu/policies_400_5x/2/

In accordance with Antioch University’s commitment to the general health and well-being of its students, faculty, staff and visitors, and in compliance with state and local ordinances, this policy outlines general guidelines related to smoking on and adjacent to Antioch’s campuses and instructional activities.

Relationships in the Workplace Policy

See Antioch University Relationships in the Workplace Policy, 4.615 at
http://aura.antioch.edu/policies_400_6x/11/

Antioch University generally affirms that it is the policy and intent of the institution to establish and maintain an environment which is conducive to its educational mission. Relationships between Antioch employees, who are responsible for maintaining a supportive learning environment, and students, are crucial to the learning process. This policy provides guidelines for establishing and maintaining acceptable relationships between employees and students.

Satisfactory Academic Progress Policy

See Antioch University Satisfactory Academic Progress Policy 6.119 at
http://aura.antioch.edu/policies_600_1x/9/

In order to maintain satisfactory academic progress (SAP) at Antioch University, students must meet minimum standards of academic success. These standards are intended to insure that students demonstrate the ability to be successful in their program, progress at a reasonable rate, and graduate within the maximum allowable time.

Antioch University’s SAP guidelines and procedures are in compliance with all associated federal regulations. In addition to the Registrar's assessment of student academic achievement and standing through SAP, the Financial Aid Office uses the results of Satisfactory Academic Progress reviews to determine student eligibility for Title IV Federal aid. Per federal regulations, failure to maintain satisfactory academic progress will result in disqualification from federal student aid. Scholarships and other student aid based on academic progress may also be affected if a student fails to achieve satisfactory academic progress.

The purpose of this policy is to inform students of the University’s expectation regarding the review and assessment of satisfactory academic progress, the relationship of satisfactory academic progress to a student’s eligibility for financial aid, as well as students’ right of appeal.

Student Academic Rights and Freedom

See Antioch University Student Academic Rights and Freedom at
http://aura.antioch.edu/policies_600_1x/7/

Antioch University adheres to the principles of academic freedom and intellectual pluralism as both rights and responsibilities. This policy informs students and faculty of the University’s expectations regarding students’ academic freedom as well as the responsibilities that students accept as members of the academic community.

Student Conduct Policy

See Antioch University Student Conduct Policy 6.103 at
http://aura.antioch.edu/policies_600_1x/2/

Students are expected to conduct themselves in a manner that is conducive to the educational process. This policy defines the acceptable range of student behavioral standards of Antioch University, and outlines the procedures and potential outcomes associated with violations of these standards.

Student Grievance Policy

See Antioch University Student Grievance Policy, 6.109 at
http://aura.antioch.edu/policies_600_1x/5/

If students feel that they have received unfair or inequitable treatment from a member of Antioch University’s faculty or staff, or feel that institutional policies pertaining to them have not been followed, they may choose to engage in the formal grievance procedure. Please note: this process is separate from the academic appeals process, which students follow to dispute the awarding of credit in an academic course.
Student Organizations, Speech and Publications Policy

See Antioch University Student Organizations, Speech and Publications Policy, at http://aura.antioch.edu/policies_600_1x/3/

Antioch University encourages students to acquire and further interests outside the classroom that contribute to their development as members of the university and global communities. This policy sets forth students’ rights and responsibilities, as well as university expectations with regard to the establishment and conduct of student organizations and student publications.

Student Records (FERPA) Policy

See Antioch University Student Records (FERPA) Policy 5.629 at http://aura.antioch.edu/policies_500_6x/11/

Antioch University adheres to federal regulations regarding protection of and access to student records as stipulated by the Family Educational Rights and Privacy Act, as amended (20 U.S.C. § 1232g; 34 CFR Part 99). Access to student records is limited to the student, to institutional employees with a “need to know”, and to any individuals specifically designated by the student. Exceptions to this right of limited access are made in accordance with federal guidelines.

At its discretion, Antioch University may release public or directory information in accordance with the provisions of FERPA. Students who wish directory information to be withheld must inform the Registrar’s Office in writing.

Antioch University defines directory information as information contained in an education record of a student that would not generally be considered harmful or an invasion of privacy if disclosed. Directory information includes, but is not limited to: the student’s name; address; telephone listing; electronic mail address; photographs; date and place of birth; major field of study; grade level; enrollment status; dates of attendance; participation in officially recognized activities; degrees, honors and awards received; and the most recent educational agency or institution attended.

Students may request non-disclosure of public or directory information, and are prompted annually to do so. Requests for non-disclosure remain in place for the academic year in which requested. Requests expire after one year unless the request is renewed. If a request for non-disclosure is current at the time of graduation or withdrawal, the non-disclosure will remain in place indefinitely unless the student requests a change in writing.

Note: Your name may not be published in the commencement program if your request for non-disclosure is active at the time of your degree conferral.

Transfer Credit and Course Substitution Policy

See Antioch University Transfer and Intra-University Credit Policy 5.611 at http://aura.antioch.edu/policies_500_6x/10/

The intent of this policy is to maintain best and consistent practices in applying transfer credits and to ensure the academic integrity of Antioch University’s academic programs.

Title IX Sex Discrimination, Sexual Harassment and Sexual Violence Policy

See Antioch University Title IX Sex Discrimination, Sexual Harassment and Sexual Violence Policy, 4.607 at http://aura.antioch.edu/policies_400_6x/12/

It is the policy of Antioch University to create and maintain an environment for students, faculty and employees, which is optimally conducive to learning and to positive working conditions. Such an environment must be free from sex discrimination, sexual harassment and sexual violence.

Weather and School Closing Policy

See Antioch University Weather and Short-term Closings Policy, 4.411 at http://aura.antioch.edu/policies_400_4x/17/

The health and safety of students, faculty and staff are of paramount importance to Antioch University. In accordance with this University policy, each campus publishes a procedure by which weather conditions are assessed for potentially dangerous travel, a schedule for making decisions about campus closure and class cancellation, and a notification procedure.